

Compact Action Plan 2008 –2011 (to 2026)

This action plan is based on a model for monitoring outcomes and outputs developed by Charities Evaluation Service¹.

The **overall aim** is the long-term change that the Monitoring and Implementation Group hope to make by working to implement the Compact in Wolverhampton.

The specific aims are the broader changes over time that the MAIG intend the Compact to make in order to lead to our Overall Aim. The outcomes are the smaller, measurable changes that the Compact will make in the short, medium and long-term. We are developing a monitoring cycle that will help us to measure these changes. The indicators are the things we will use to assess and monitor whether the expected outcomes have been achieved, this will form our monitoring and evaluation cycle which will be achieved by setting a baseline and conducting and annual monitoring and evaluation of the indicators. The annual survey will then be reported to the Monitoring and Implementation Group, who will report to the Third Sector Partnership and the Wolverhampton Partnership.

Overall Aim: To create an environment where all sectors can work together as partners to deliver better outcomes for the communities of Wolverhampton.

The Wolverhampton Compact underpins the Thriving Third Sector - Local Area Agreement National Indicator 7.

Timeline measures:

(S) Short term - within 12 months

(M) Medium term – upto 24 months

(L) Long term – upto 36 months

(O) Ongoing – measured at intervals year on year

¹ www.ces-vol.org.uk

Specific aims	Outcomes	Indicators	Method + Source	Actions (see page 6-7)
Improved trust and respect between partners	Increased levels of partnership working (number of groups)	Level of partnership working between organisations M+O	Neighbourhood partnership, stat sector boards. Joint events	1,4,6
	Sustained partnerships working levels	Levels of participation in meetings M+O	<ul style="list-style-type: none"> • Partnership forums • Stat sector partners • VCS forums 	
		Numbers of VCS reps on Scrutiny and other governance for a M+O	<ul style="list-style-type: none"> • Partnership forums • Stat sector partners • VCS forums 	
	Improved partnership working	Level of confidence in partnership working M+O	<ul style="list-style-type: none"> • Possible perception survey 	
	Enable partners to play to their strengths	Level of independence felt by VCS M+O	<ul style="list-style-type: none"> • Possible Perception survey 	
	Increased sharing and promotion of best practice	Number of shared activities S+O	<ul style="list-style-type: none"> • Compact officers • MAIG • Partnership forums • VCS forums • Stat sector partners • VCS 	

Specific aims	Outcomes	Indicators	Method + Source	Actions
Increased role of Third Sector	Increased percentage of service provision by Third Sector	Percentage of Third Sector service provision M+O	<ul style="list-style-type: none"> • Partnership targets for LAA • Stat sector partners 	1,4,5,6
	Increased influence of Third Sector on large and small initiatives, strategies and policies	Number of Third Sector reps at board level M+O	<ul style="list-style-type: none"> • Partnership forums • Stat sector partners • VCS forums 	
		Level of services changed due to Third Sector influence M+O	<ul style="list-style-type: none"> • Partnership forums • Stat sector partners • VCS forums 	
		Take up of infrastructure support in Third Sector M+O	<ul style="list-style-type: none"> • VCS infrastructure orgs 	
		Increase in advocacy M+O	<ul style="list-style-type: none"> • Partnership forums • Stat sector partners • VCS forums 	
		Level of services developed due to Third Sector influence M+O	<ul style="list-style-type: none"> • Partnership forums • Stat sector partners • VCS forums 	
		Improvements made to the	<ul style="list-style-type: none"> • Partnership forums 	

		commissioning process M+O	<ul style="list-style-type: none"> Stat sector partners 	
	Increased number of Third Sector organisations and groups delivering public services	Number of orgs and groups delivering public services M+O	<ul style="list-style-type: none"> Partnership targets for LAA Stat sector partners 	

Specific aims	Outcomes	Indicators	Method + Source	Actions
Increase understanding and awareness of the Compact and Codes	Increased knowledge of Compact	Number of groups aware of the Compact S+O	Compact officers MAIG (possible survey)	4,3,5,6
	Increased use and accessibility of Compact and Codes	Level of use S+O	Compact officers MAIG	
	Increased involvement in shaping Compact	Numbers and range of groups involved in shaping Compact M+O	Compact officers MAIG	
	Increased numbers of sign-up to Compact	Numbers of organisations signed up to Compact S+O	Compact officers	

Specific aims	Outcomes	Indicators	Method + Source	Actions
To enable sectors to challenge each other within the Compact framework	Increased use of advocacy at a local and national level	Numbers of groups and organisations using advocacy services M+O	Compact officers MAIG	1,2
	Increased challenge within Compact and Codes	Number of challenges made within Compact M+O	Compact officers MAIG	
	Increased number of Compact Champions	Number of Compact Champions M+O	Compact officers MAIG	

The actions are the broad areas of planned activities that the MAIG will carry out to meet the specific aims, the outputs are the detailed activities, services or products that they produce.

	ACTIONS	Outputs
1	Develop and maintain tools, events and training to share best practice and innovation in partnership working.	<ul style="list-style-type: none"> • Quarterly meetings for officers from Third Sector organisations and Statutory Sector Agencies • Relationship Forum • Compact Week Initiative • Workshops/focus groups to implement codes of practice • Job-shadowing opportunities
2	Develop and maintain dispute resolution process	<ul style="list-style-type: none"> • Echo, Axis of influence • Published dispute resolution process • Training and support for Compact Champions • Advocacy service and signposting

		<ul style="list-style-type: none"> • Mediation training • Offer support and advice to organisations on compliance • Independence day activity
3	Develop and refresh action plan and monitoring cycle	<ul style="list-style-type: none"> • Publish action plan • Set-up and review monitoring cycle • Publish Annual Report • Review compact action plan in line with NI7 partnership outcomes.
4	Develop and maintain working groups	<ul style="list-style-type: none"> • Compact champions event • Equality & BME groups
5	Organise promotional activity	<ul style="list-style-type: none"> • Small and local community meetings • E Bulletin • Regular articles in The Voice magazine • Articles in One City News • Articles in City People • Maintain website information • Meetings within statutory and Third sector organisations
6	Organise Steering Group Meetings	<ul style="list-style-type: none"> • MAIG meetings
7	Refresh and maintain the Compact	<ul style="list-style-type: none"> • In line with review of National Compact
8	Refresh and maintain the codes of practice	<ul style="list-style-type: none"> • Review the Equality and Diversity Code • BME code in line with refresh of National BME code